



ଓଡ଼ିଶା ସରକାର
ଶ୍ରମ ଓ କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ବିଭାଗ
GOVERNMENT OF ODISHA, LABOUR & ESI DEPARTMENT

File No. LESI-LL2-MISC-0005-2017 2886/LESI, Bhubaneswar, date 5-4-24

From

R.S. Gopalan, IAS
Commissioner-cum-Secretary to Government.

To

All Revenue Divisional Commissioners / All Collectors.

Sub: Preventive measures to be taken for Labourers / Workmen from possible Heat Wave situation in the State during the ensuing summer season, 2024.

Madam/Sir,

The temperature in the coming summer season in most of the districts of the state may go above 40 degree Celcius and there is a possibility of sun stroke cases particularly among labourers; the labourers / workmen, due to their exposure to the sun during work, it is necessary to reschedule their working hours and ensure that physical hard work is avoided between 11.00 A.M. to 3.00 P.M. from April, 2024 to 15th June 2024.

You are therefore requested to take the following steps to deal with the situation.

1. All the executive agencies of different Departments of the State Government and those of Government of India and private employers may be advised to reschedule working hours so that no work is executed during the peak hours from 11.00 AM to 3.00 PM from April, 2024 to 15th June 2024 .

2. Rescheduling of work in progress may be made as far as practicable, so that the works are done during morning and late afternoon hours without hampering the quantum of production or work done and without reduction of wages. Such arrangements may be made keeping in view of the local requirements and weather conditions.

3. Where the nature of work is such that, the rescheduling of working hours is not possible or where the work is of emergent nature or connected with maintenance of essential services, the concerned Employers, Contractors and Executants should be asked to ensure all appropriate precautionary measures such as provision of drinking water, O.R.S. packets and rest sheds for workers at worksite.

4. The CDMOs, SDMOs, Medical Officers of the PHCs / CHCs and dispensaries should be sensitized and kept alert during the heat wave conditions. The ESI dispensaries, which are

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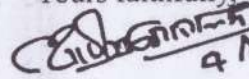
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meant to cater to the health needs of workers/ labourers have a special role to play on this. They should be in readiness to treat the patients suffering from sun stroke and other similar problems.

5. Awareness programmes will be conducted in all industrial units and construction projects etc. to sensitize the labourers / workers about risks, signs and symptoms of heat stress.

Yours faithfully,


9 April 24

Commissioner-cum- Secretary to Government

Memo No. 2887 /LESI, Bhubaneswar, dated the 5-4-24

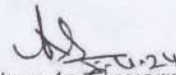
Copy forwarded to all Department/ the Labour Commissioner, Odisha / the Director, Factories and Boilers, Odisha for information and necessary action. They are requested to circulate the instruction to the subordinate offices coming under their administrative control.


5-4-24

Deputy Secretary to Government

Memo No. 2888 /LESI, Bhubaneswar, dated the 5-4-24

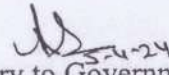
Copy forwarded to the Director, ESI Scheme Odisha Bhubaneswar with a request to circulate the above instructions to all Insurance Medical Officers of ESI Hospitals and Dispensaries.


5-4-24

Deputy Secretary to Government

Memo No. 2889 /LESI, Bhubaneswar, dated the 5-4-24

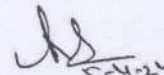
Copy forwarded to the Prisinging Officer, Industrial Tribunal, Bhubaneswar and Rourkela for information and necessary action.


5-4-24

Deputy Secretary to Government

Memo No. 2890 /LESI, Bhubaneswar, dated the 5-4-24

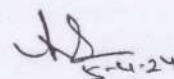
Copy forwarded to R& DM Department / Special Relief Commissioner, Odisha / M.D., OSDMA, Bhubaneswar for information and necessary action.


5-4-24

Deputy Secretary to Government

Memo No. 2891 /LESI, Bhubaneswar, dated the 5-4-24

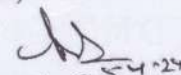
Copy forwarded to the Director, I&PR Department with a request to give wide publicity of these instructions in the Electronic as well as print Medias.


5-4-24

Deputy Secretary to Government

Memo No. 2892 /LESI, Bhubaneswar, dated the 5-4-24

Copy forwarded to the Private Secretary to Minister Labour and ESI, Odisha for kind information of Hon'ble Minister.


5-4-24

Deputy Secretary to Government

**OFFICE OF THE
LABOUR COMMISSIONER : ODISHA : BHUBANESWAR**

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Memo No. 1949 /Dated, Bhubaneswar, the 06.04.2024
Copy to all Field Officers for information and necessary action.


Addl. Labour Commissioner, Odisha 06.04.24